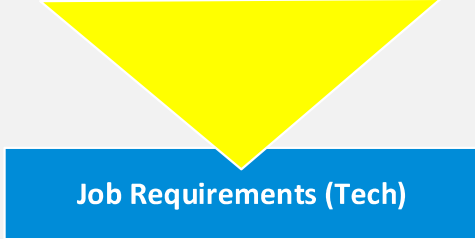


WeSource Global Operating Model

**Engineering |
Build Team**

Talent Org / HR (Client)



Client's Recruiting Team



Details:

- Hiring Requirements
- What's client building?
- Employer Value Proposition
- What is the story?

Hiring Packets:

- Updated Job Description
- Customized Messaging
- Targeted Sourcing

Sourcing Tools:

- ATS, AI Sourcing Tools, Boolean Search, Social Media, GitHub, Chrome Extensions, Web Scraping, Custom Messaging

Communication and Updates:

- Partnered approach to communication
- Initial Discovery Meeting
- TA/HR Contact (Daily or Weekly)
- Engineering/Build Team Contact (2x a month)

**Client Success Manager
Quality Control 2**



**Lead Recruiter
Quality Control 1
(Video Interview)**



Sourcers/Recruiters

